

13. MEMBER ATTENDANCE POLICY

Before agreeing to the commitment required, it is strongly advised that the orchestra member and their family consult and review all season dates with their family calendar. Any absence has a huge negative impact on the overall effectiveness of a rehearsal. This may be the most important consideration when deciding whether you can meet your commitment to the orchestra. We are going to be developing musically from week to week and you have to be there to be part of the ongoing development! When a member is ill, attendance via zoom is acceptable.

LJYO is committed to providing all members with the highest quality musical and educational experience possible and requires a serious commitment from all members and their families in order to do so. The very nature of the orchestral experience requires that all members are present and on time to rehearse together. It is important to understand that LJYO is a teaching/learning ensemble; the value of our program comes from the weekly building and learning. The rehearsals are the program, whereas the concerts are the display of the achievement. Therefore, LJYO has an attendance policy wherein members accept the responsibility to be present and on time for all rehearsals, performances, and special events. The negative impact that absences have on the program and the individual players, coaches and directors are significant.

The administrative and music staff recognizes that members may occasionally have other obligations or unexpected conflicts on Saturday mornings; however, it is detrimental to the educational experience of LJYO to have different members missing each week.

Members are asked to work with their families throughout the year to arrange the scheduling of extracurricular activities (for example university/college visits and auditions, school music/sports activities, family events and music exams) around LJYO's Saturday morning rehearsal time. Please contact Manager Frank Gallimore by texting or calling 905-373-8994. If your child is going to be absent and provide the reason for the absence. Advance notice of absences is important. The Orchestra Manager will immediately inform the Music Director and Assistant Music Director upon notification of a member's absence. If a member is ill, please inform the orchestra manager as soon as possible and plan to sign in on zoom, participating to the best of your ability even if it just means listening to the rehearsal.

We are offering zoom rehearsals for anyone who cannot attend rehearsals due to illness or if you are unable to attend in person for another reason. While Zoom is an excellent alternative for participating in rehearsals when a member is sick, at least 50% of rehearsals must be attended in person in order to perform at a concert.

Absences exceeding three and/or failure to be warmed up and ready to play due to lateness will be reviewed by the Music Director, the Assistant Music Director, and a representative from the Board of Directors. Consequences could include:

- the reassignment of parts and/or seating
- sitting out the next concert
- probation or dismissal without refunds of tuition fees
- losing your spot as a soloist

Prior to any disciplinary action, a consultation will occur with a student, parents, Music Director, Assistant Director and a board representative, whereupon advance notice of consequences will be given.

Concert Attendance

Attendance is mandatory at all LJYO dress rehearsals and concerts. A member must be at the Saturday morning dress rehearsal in order to attend the concert that afternoon. An absence from a dress rehearsal without reasonable justification and advance notice may result in the member forfeiting the opportunity to perform in the concert. Members anticipating a conflict with a concert should inform the Orchestra Manager and Music Director as soon as possible.

Before agreeing to the commitment required, it is strongly advised that the orchestra member and his/her family consult and review all season dates with the family calendar.

Orchestra Member's Name (Please Print): _____

Orchestra Member's Signature: _____

Parent's Name (Please Print): _____

Parent Signature: _____

Date: _____